

## TOWNSHIP OF HAINESPORT

### ORDINANCE NO. 2024-6

#### AMENDING CHAPTER 22 OF HAINESPORT TOWNSHIP CODE ENTITLED "LENGTH OF SERVICE AWARD PROGRAM"

**WHEREAS**, the Township Committee of the Township of Hainesport (hereinafter "Township") deems it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new emergency service volunteers; and

**WHEREAS**, the Township has determined that the creation of a Length of Service Award Program (hereinafter "LOSAP") will enhance the ability of the Hainesport volunteer emergency service organizations to recruit and retain new volunteers and members;

**NOW, THEREFORE, BE IT ORDAINED** by the Township Committee of the Township of Hainesport, County of Burlington, State of New Jersey, that an Ordinance creating and governing LOSAP is hereby created as follows:

- A. Establishment.** A Length of Service Award Program ("LOSAP") is herewith established in accordance with Chapter 388 of the Laws of 1997, to reward volunteers within the Hainesport volunteer emergency service organizations (Firefighter, Fire Police and EMS), for their loyal, diligent, and devoted services to the residents of Hainesport Township.
- B. Enabling Legislation.** The LOSAP shall provide the fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that shall be established by the Township pursuant to P.L. 1997, c. 388; and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this Ordinance.
- C. Annual Contributions; Point System.** The LOSAP shall provide for annual contributions, as earned during the calendar year, to each eligible active member that accumulates at least fifty (50) points during the calendar year in accordance with the "LOSAP Point Schedule".
  - (1) In accordance with N.J.A.C. 5:30-14.9, the maximum contribution of \$1,150.00 will be adjusted in accordance with the Consumer Price Index as determined by the Director of the Division of Local Government Services with the State of New Jersey Department of Community Affairs.
  - (2) Points will be awarded based on the following LOSAP Point Schedule:

(a) **Calls:** Twenty-Five (25) points. 10% of all calls is a minimum requirement. Fire Police response in a personally owned vehicle (POV) is permitted. POV response for other agencies allowed per written policy and command approval.

(b) **Drill:** Twenty (20) points maximum. One (1) point per drill (minimum 2-hour drill).

(c) **Duty Crew:** Fifteen (15) points maximum. Every duty crew attended (ends at 10pm) qualifies for one (1) point.

(d) **Training/Courses:** Twenty-Five (25) points maximum. Must be continuous education, elective, non-mandated training.

1. Courses under twenty hours – one (1) point per hour, with a maximum of five (5) points.

2. Courses of twenty to forty-five hours – one (1) point per hour for each hour over the initial twenty hours, with a maximum of ten (10) points total per course.

3. Courses over forty-five hours – fifteen (15) points per course.

(e) **Official Monthly Meetings:** Ten (10) points maximum. One (1) point per meeting of Fire, Fire Police or EMS.

(f) **Elected or Appointed Positions:** Twenty-Five (25) points maximum. Points for completion of one-year terms apply unless a member was appointed during the year:

<u><b>Title</b></u>	<u><b>Points</b></u>
Chief	25 Points
Deputy Chief	25 Points
Captain	20 Points
Fire Police Captain	20 Points
Lieutenant	20 Points
Fire Police Lieutenant	15 Points
Fire Engineer	15 Points
Asst. Engineer	10 Points
President	10 Points
Vice President	10 Points
Treasurer	10 Points
Recording Secretary	10 Points
Membership Secretary	10 Points
Squad Secretary	10 Points

(g) **Stand-by/Long Calls/Sleep-in:** Twenty (20) points maximum.

a. Stand-by/Long Calls: one (1) point each (minimum four hours) not falling under another category.

b. Sleep-in: one (1) point for each full night.

(h) **Miscellaneous Activities:** Fifteen (15) points maximum. One (1) point per active participation in an officially sanctioned Fire Company event listed below:

- \* Wakes & Memorials
- \* Parades
- \* Municipal Events
- \* Fire Prevention Events
- \* Fund Raising Activities (pre-approved)
- \* Work Detail/Work Call (one-hour minimum)

(3) If a dual member, point allocation for year of emergency service may be assigned to **one** agency only.

(4) Volunteers will become vested as follows, following creation of the plan:

First year of service:	20% vesting
Second year of service:	40% vesting
Third year of service:	60% vesting
Fourth year of service:	80% vesting
Fifth year of service:	100% vesting

**D. Estimated Cost.** The estimated cost of the program has been calculated as approximately \$25,000.00 per year, which assumes that all potentially active volunteers will obtain maximum contributions annually.

**E. Repealer.** Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.

**F. Severability.** In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Committee hereby declares it intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.

**G. Effective Date.** This Ordinance shall not take effect unless it is approved by voters as a public question at the next general election.

**NOTICE OF PUBLIC HEARING**

**HAINESPORT TOWNSHIP  
ORDINANCE NO. 2024-6**

**AMENDING CHAPTER 22 OF HAINESPORT TOWNSHIP CODE ENTITLED  
"LENGTH OF SERVICE AWARD PROGRAM"**

The Ordinance published herewith was introduced and passed upon first reading at the regular meeting of the Township Committee of the Township of Hainesport held on April 9, 2024. It will be further considered for passage after a public hearing at the regular meeting to be held on May 14, 2024 at the Municipal Building, One Hainesport Centre, Hainesport, New Jersey at 6:30 PM at which time and place any persons desiring to be heard upon the same will be given an opportunity to be heard. During the week prior to and up to and including the date of such meeting or further consideration, copies of said Ordinance in its entirety may be obtained from the Township Clerk.

Dated: April 9, 2024



Paula L. Kosko, RMC, Township Clerk  
Township Administrator

	Motion	Second	Yes	No	Abstain	Absent
Evans			X			
Montgomery		X	X			
Clauss	X		X			
Tordy			X			
Gilmore			X			